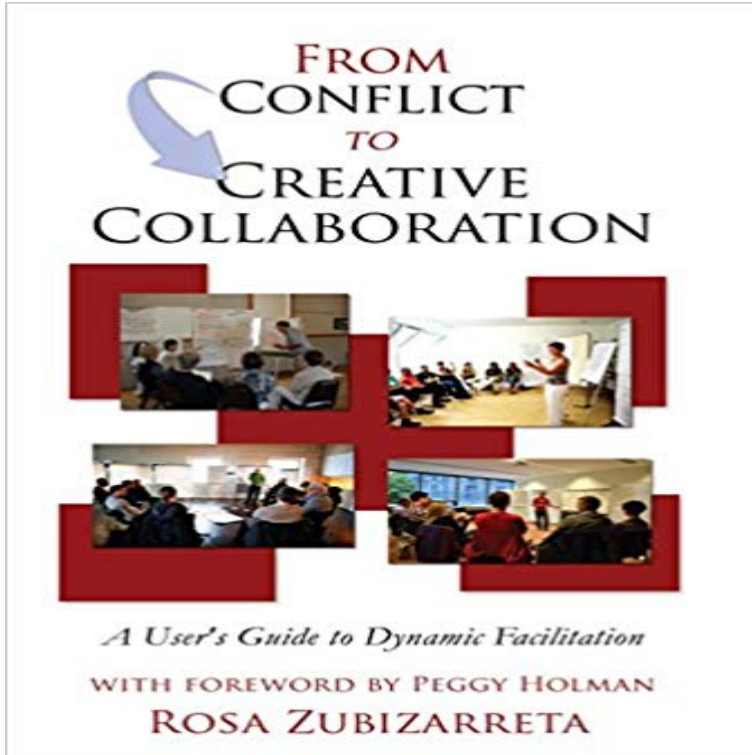


# From Conflict to Creative Collaboration: A Users Guide to Dynamic Facilitation



A detailed users guide for organizational consultants, facilitators, and mediators. As group facilitators, we can use methods like Open Space Technology, Future Search, and World Cafe to reliably evoke group magic when working with larger groups. Yet how can we tap into the generative power of self-organization when working with smaller groups especially ones facing complex and conflict-laden issues? In *From Conflict to Creative Collaboration: A Users Guide to Dynamic Facilitation*, collaboration consultant Rosa Zubizarreta describes a ground-breaking facilitation method for transforming unproductive group friction into effective teamwork and innovation. Dynamic Facilitations agile approach draws task groups into a co-creative flow zone where participants create practical and innovative solutions while building trust, empathy, and authentic community. Some of the distinctive features of this approach include welcoming solutions initially and throughout the process, as a form of rapid prototyping, and using empathic listening to create safety for both solutions (creative thinking) and concerns (critical thinking). As we create a map of the different perspectives that are present, we support participants own ability to recognize patterns and create new meaning.

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